

August 20, 2021 Meeting Notes – EDIC

(Collected by Miguel Vega-Sanchez)

- We decided to postpone the selection of the EDIC rep to the nominations committee once the new members join in October. In the meantime, Miguel Vega-Sanchez will serve as the representative until a formal decision is made.
- EDIC activities during PB 2021 discussion
 - o EDIC mini-symposium – organized by Cris and Danielle
- ☐ Overall, very satisfied with the diversity of speakers and topics.
- ☐ Need to formalize guidance on the diversity statement for speakers: We would love to make the diversity statement an optional request for ALL speakers at the annual meeting
- ☐ Connections and planning with the program committee need to improve significantly, feedback from the EDIC is that program committee lacks in responsiveness and actual partnership
- ☐ Also need to make sure Miguel as chair is connected with the process to better liaise with the program committee – Stacey Hammer is the new Chair – Can we liaise more formally, ad hoc presence in March 2022?
- ☐ Invitations to our symposium coming from the program committee need to be reviewed by the committee before they are sent out
- ☐ Danielle volunteered to lead the effort for the 2022 symposium
 - o EDIC workshop – organized by Asia and Anjali
- ☐ Workshop was successful
- ☐ Issues with communication: need more clarity on process, adding a bit more structure, timelines, budgets would be helpful
- ☐ Timing of registration for the meeting online and registration for workshops is out of sync
- ☐ Write-ups for the newsletter, Asia had a survey done
- ☐ Anjali: volunteered for next year already
 - o Joint WiPB/EDIC workshop (co-organized by Adam and Sibongile)
- ☐ Panel on equity and inclusion from K12 upward, went very well and has been recorded, could be leveraged for re-watching as messages and testimonials were very powerful
- ☐ Great collaboration with Sibongile, excellent partnership, needs to continue
- ☐ Working on a write-up
- ☐ A bit of a confusion on whether panelists needed to register for the meeting or not. Needs more clarity as panelists were not required to register but kept getting messages about registration

- Checklist/rubric for plant bio speakers: could leverage NAASC, Adam will continue working on this, targeting to have it ready by Fall 2021. Adam will continue working on this with Cris.
- We discussed the preparation of an onboarding document for new committee members: guidance and expectations; Asia suggested having a specific document for the early career representatives
- Formalizing the diversity statement for ALL speakers at Plant Bio: Miguel, Asia and Brianna to take this on, clarifying the guidance. Miguel to connect with Gustavo and Katie to make it a top down approach for the program committee to implement. If not implemented for 2022, could target the speakers in the President's symposium to do this.
- Mary presented on the LEAPS proposal: ROOT & SHOOT. Recently funded by NSF
 - o Professional society partnership as a Research Coordination Network (RCN): 7 plant science groups, led by ASPB
 - o Funded for 5 years
 - o ASPB will be hiring a project manager for the grant
 - o Includes stipends for experts and trainers
 - o Composed of a steering committee
 - o Includes formal partnerships with SACNAS, oSTEM, and MANRS and looking for an organization focused on accessibility in science
 - o Travel awards to bring members from these partners to ASPB meetings, as well as being visible in their meetings
 - o Will hire an equity consultant, trainers, to educate our membership, including leadership
 - o Working groups: to design solutions, publish white papers, etc.
- Action items
 - o Adam/Cris: finalize draft for the speaker rubric
 - o Asia/Miguel/Brianna: diversity statement guidance and outreach
 - o Asia/Anjali/Adam: workshop write ups
 - o Invite Mary Williams to our committee meetings regularly to liaise on ROOT & SHOOT grant and activities