



## Equity, Diversity & Inclusion Committee American Society of Plant Biologists

Committee meeting, February 21, 2024; 11:00AM-12:00 PM PST  
Via Zoom

### COMMITTEE MEMBERS:

|  |                       |
|--|-----------------------|
|  | Danelle Ignace, Chair |
|  | Imara Perera          |
|  | Ramin Yadegari        |
|  | Kevin Cope            |
|  | Gurleen Kaur          |
|  | Sannidhi Menon        |
|  | Christos Noutsos      |
|  | Hua Lu                |

### STAFF/GUESTS:

|  |                     |
|--|---------------------|
|  | Crispin Taylor, CEO |
|  | Sylvia Lee          |
|  | Jennifer Covington  |

### Agenda:

#### 1. Welcome

#### 2. Planning for Plant Biology 2024

Kevin: There is currently \$1000 for the concurrent session. This will cover almost all the costs that Robin and Nicole will have to come to conference.

- We may need to find a replacement for Eric. We will go to program committee to find someone if needed. Nicole and Robin, the students, will be there and are getting funding sorted out. We are sorting out the accessibility needs for Nicole.

Ramin: The program committee met in January meeting in Milwaukee. We need a new liaison from EDIC by September. Responsibilities: Review submission abstracts and consider the concurrent sessions. Discussion of current and future locations. It's a lot of work. The replacement will be bringing the EDIC lens to the discussions.

Crispin: ASPB made a donation to a local organization via a direct transfer. We may invite them to the conference events.

If there are ways to make the recipients of travel awards feel welcome we need to brainstorm about that.

Imara: We have a speaker set for the joint session. Ebony McGee at John Hopkins University. Rebecca has stepped in as the WIPB representative. Jennifer is helping as well. For the speakers, two nights of lodging and travel can be covered. Do we have money for honorarium? We don't have money if we have an RTA event.

We will move RTA event to the morning on Sunday instead of lunch. Sylvia would be the person to book the event.

### 3. Review of awards process

There was some discussion of our rubric/reviewing process.

- How do we set the reviewing criterion? Some may have their own subjective reviewing.
- It's hard to quantify research for RTAs. What do we do about someone who is super low while the other is super high?
- How can we expand the system to have more capabilities to help our review?
- How do we catching inconsistencies? In part, we can meet earlier to discuss as a committee.
- There are issues with the diversity score. We will need to come up with one metric across the board.
- Danielle will send an update to the committee about the final list of awardees submitted.

### 7. Adjournment