



Equity, Diversity & Inclusion Committee American Society of Plant Biologists

Committee meeting, July, 10 2023; 11:00am-12:00 PM PST
Via Zoom

COMMITTEE MEMBERS:

	Danelle Ignace, Chair
	Imara Perera
	Ramin Yadegari
	Adam Steinbrenner
	Anjali Iyer-Pascuzzi
	Kevin Cope
	Gurleen Kaur - absent

STAFF/GUESTS:

	Crispin Taylor, CEO
	Sylvia Lee
	Mary Williams
	Guest - Jennifer Covington

Agenda Items

1. Plant Bio 2023 Planning

a. Crispin: For years ASPB has been providing childcare. An Endowment has been used for this. Last two years we've struggled to get anyone to show interest in childcare. There was a significant loss for 2022 and looking likely for it too for 2023 as only three have signed up. Crispin stopped the contract due to fiscal reasons, but we are in the process of reinstating the contract. Jennifer is reaching out to the three individuals to find out what they'd like to do.

There was discussion if child drop off available? Jennifer will get back to us about that. Is there a way to build this in to the budget by default? We need help getting the word out on social media. During pre-covid at most 20 signed up.

b. EDIC Symposium: \$5000 is available to help with support for speakers, Imara and Anjali can help distribute that for the speakers. There will be a larger multi year proposal going to NSF. There will be a meeting with a NSF representative for HBCU attendees, we can add budget item for symposium speakers. Crispin will schedule the meeting.

c. Workshop: Kevin is meeting with the panelists to talk about their approach to networking in their jobs. Gueerleen was co-organizing a workshop on diversity statements.

d. Meetings/Networking: Saturday 12:30-1:30pm. Sylvia will send the information. Anjali will be the representative present for the meeting.

2. 2024 Plenary and EDIC concurrent (Crispin)

a. EDIC representative needed: Ramin will be the EDI representative on the program committee for next year. The committee is already planning a session. One of which is an Indigenous focused session. The goal of this session is yet to be determined and we will need to discuss this before the meeting. The program committee is meeting in person to talk about this. Imara will send a message to onboard Ramin to the committee.

b. EDIC-organized concurrent symposium: We will plan an EDIC meeting after plant bio 2023 and September program committee meeting. September 22-23.

3. ROOT&SHOOT travel awardees (Crispin)

a. Mentor student pairs: We discussed inviting them to join the RTAs at the breakfast that is being hosted to re-engage them. Crispin will write to them to include the four people.

b. The same program will be offered for next year, so we are not sure how many will choose plant bio.

c. Welcome reception: We may have a table and invite the cohorts of travel awardees. Adam can organize that. Sylvia, can identify previous RTAs that are registered for the meeting. Adam will coordinate by email with Sylvia. RTAs- Kevin will get current people from Sylvia to be the welcome person at the meeting.

d. Mary: There is an inclusive project/workshop group this year. On the topic of a reporting structure on harassment. One recommendation is to look into types of reporting. Working with an ombudsman, looking at to see why people don't report yet have harassment experiences. They will collect data at other conferences this summer. We discussed how to deal with restorative justice.

Mary encourages us to participate in conversations and there will also be a web form. This will be promoted in the “what to know” prior to the conference.

e. There was some discussion about achieving tighter connections/richer information flow between ASPB/EDIC and the ROOT&SHOOT project (Crispin)

5. Front and Center (Crispin)

Kevin is going to be in Savannah. Kevin and Romi should establish more of a relationship with the EDIC and EDIC should engage more with Front and Center.

6. Other business

a. Think of new committee members for next appointments!

7. Adjournment