



Equity, Diversity & Inclusion Committee American Society of Plant Biologists

Committee meeting, May 3, 2023; 12:00-1:00 PM PST
Via Zoom

COMMITTEE MEMBERS:

	Danelle Ignace, Chair
	Imara Perera
	Ramin Yadegari
	Adam Steinbrenner
	Anjali Iyer-Pascuzzi - absent
	Kevin Cope
	Gurleen Kaur - absent

STAFF/GUESTS:

	Crispin Taylor, CEO - absent
	Sylvia Lee
	Mary Williams - absent

Agenda with Minutes

1. EDIC Symposium update (Imara)

- All speakers are confirmed for the EDIC symposium at Plant BIO 2023. Imara sent the program committee the speaker names. A student who got a travel award, will give a flash talk.
- Everyone got an honorarium with two speakers choosing to put it to registration. We need to follow up with Crispin if there is an additional \$5000 budgeted to help with other costs.
- The symposium topic is plant-microbe interactions, and there is overlap to other topics across the conference program.

2. Workshop update (Kevin)

- There are two people lined up to help serve as panelists. One of the speakers is Sonali Roy who will be networking to academic careers. The other speaker is Larry York who is working at Oak Ridge National Lab and was part of the Noble Foundation.
- Kevin will speak about industry transition.
- Meredith Sigman from Bayer is sponsoring a networking evening event off site after their workshop.

3. Awards

- EDIC awarded 60 travel awards
- EDIC awarded 10 Recognition Travel Awards

4. During the conference

- The EDIC will meet in Savannah on Sunday, August 6th at 12 noon eastern time. There are no conflicts for the group.
- Adam will be taking Danielle's place at the council meeting during Plant Bio 2023, which will take place on Friday, August 4th all day. ASPB provides two complementary room nights (Thursday, August 3rd, and Friday, August 4th). Sylvia will provide information for Adam.
- Can we have an orientation/welcome breakfast or lunch for the recipients of the Recognition Travel awards?
 - Saturday is usually the best day. The President's symposium starts at 1:30pm instead of noon. So lunch could be good.
- HBCU travel awards (a lot of them are faculty, 15 of them). Crispin wants to know if they can be folded into some of these events. We need to figure out when and with who. Check to make sure there is nothing is before 2pm.
- Can we get last year's RTAs attendees to mix with the new ones?

5. New members/committee rotation

- We are still down a member of EDIC. Leeann Thornton would be the one to onboard the next members. We will need to follow up with a scientist at MSU to join.
- Adam's term is finishing up, Kevin is finishing up (as the early career rep), Anjali is also finishing up.
- We need to think about who to get on the committee.
- Ramin will be the new committee member to be the EDIC representative on the Program Committee.
 - Imara was positively encouraged on the program committee that the rubric was accepted and put in to the process. It's a link on the website now too. The rubric was well used while reviewing abstracts and talks.
- Other business
- Adam is the EDIC member on the Nominations Committee this year. There have been 3 zoom meetings to discuss the nominees for the president. Leeann Thornton is the next incoming president. Gustavo is current president. Nobody from industry has ever successfully won officer positions.
 - We need an EDIC member for next year's nominations committee? Fall quarter.
 - If nominees get two or more letters they rise to the top of the list and get called first.
- Adjournment