

Detailed rubric for lab environment: mentor's experience in current or previous positions

1-2	3-4	5-6	7-8	9-10
<p>Has no experience mentoring undergraduate students; no efforts for outreach; clearly uninvolved in student research project; generic statement not specific to applicant</p>	<p>Limited experience mentoring students accompanied by limited scientific success; little record of outreach activities; unlikely for students to be successful in this group</p>	<p>Good record of hosting and mentoring undergraduates in the lab; a scientifically successful lab; high likelihood of student success; mentorship plan for applicant</p>	<p>Has mentored many undergraduate students or has a clear plan for working with the applicant; values diversity; research of high scientific merit; most students stay in plant biology related field; evidence of providing a supportive environment (work/life balance)</p>	<p>Undergrad mentees are authors on papers or have completed thesis projects; evidence of diverse environment; research of high scientific merit; excellent record of mentees staying in plant biology related fields; has written statement tailored to the applicant</p>